



RHONDDA CYNON TAF COUNCIL APPOINTMENTS COMMITTEE

Minutes of the meeting of the Appointments Committee meeting held on Tuesday, 19 February 2019 at 12.30 pm at the The Pavilions, Cambrian Park, Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors - Appointments Committee Members in attendance:-

Councillor M Webber Councillor M Weaver
Councillor R Bevan (Substitute) Councillor A Roberts (Substitute)
Councillor C Willis

Officers in attendance

Mr C Bradshaw, Chief Executive
Mr R Evans, Director of HR

1 Welcome

The Chair welcomed everyone to the Appointments Committee.

2 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

3 Minutes

It was **RESOLVED** to approve the minutes of the Appointments Committee held on the 7th November 2017 as an accurate reflection of the meeting.

4 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:-

5 To consider the Joint Report of the Chief Executive and the Director of Human Resources containing exempt information:-

The Director of Human Resources presented his joint report with the Chief Executive which contained exempt information.

Following a request from the Director of HR that Members agree that the recommendations in respect of the interviews required as set out at 2.3, 2.5, 2.7 and 2.9 be dealt with separately, Members **RESOLVED** to agree with the proposal to deal with them separately. Prior to the consideration of these paragraphs, Members formally considered and further

RESOLVED to agree the recommendations detailed at paragraphs 2.1.1 to 2.2.13 and 2.12 to 2.13.

Following agreement of the recommendations, the Director of HR then referred Members back to paragraphs 5.5 to 5.6.6 which dealt with appointments to the revised roles of the following:

- Group Director – Prosperity, Development & Frontline Services;
- Director of Prosperity & Development;
- Director of Corporate Estates; and
- Director of Legal Services.

The Committee considered the application details, job description and person specification for each role and following consideration of the recommendations **RESOLVED** that:

- In line with recommendation 2.3 they interview Mr. Nigel Wheeler for the Group Director role;
- In line with recommendation 2.5 they interview Mr. Simon Gale for the Director of Prosperity & Development role;
- In line with recommendation 2.7 they interview Mr. David Powell for the Director of Corporate Estates role;
- In line with recommendation 2.9 they interview Mr. Paul Nicholls and Mr. Andrew Wilkins for the Director Legal Services role and also consider the Service Director role after the interviews

Following interviews with the candidates, the Committee **RESOLVED** to:-

- Recommend to Council that Mr. Nigel Wheeler be appointed to the post of Group Director – Prosperity, Development & Frontline Services (Group Director) wef 11/03/19, in line with recommendation 2.4;
- Recommend to Council that Mr. Simon Gale be appointed to the post of Director of Prosperity & Development (Director Level 2) wef 01/04/19, in line with recommendation 2.6;
- Recommend to Council that Mr. David Powell be appointed to the post of Director of Corporate Estates (Director Level 2) wef 01/04/19; in line with recommendation 2.8;

- Recommend to Council that Mr. Andrew Wilkins be appointed to the post of Director of Legal Services (Director Level 2) wef 01/04/19, in line with recommendation 2.10; and
- Appoint Mr. Paul Nicholls to the post of Service Director – Legal Services (Service Director Level 2), in line with recommendation 2.11.

This meeting closed at 4.00 pm

**C Willis
Chairman.**